

## Smoking Policy

### Why do we need a smoking policy?

At Flagg Nursery School we value the health and welfare of all who form our community as a key priority for all involved with its management, at whatever level.

It is important that our policy and approach to smoking should actively reflect and support our goals for effective and lasting drug education. Therefore this policy promotes practices within the school to reinforce our vision, and to remove or discourage practices that negate them.

Smoking has been proved detrimental to health, & secondhand smoking (breathing in other people's tobacco smoke) has also been shown to cause cancers, heart and respiratory disease in non-smokers.

In developing our school's policy on smoking, we have sought to:

- build on our commitment to community well-being
- reinforce our drug education aims
- reflect LA policy
- meet DfES guidelines

Health and Safety at Work Act 1974 which, places a duty on employers to provide a working environment that is: *Safe, without risks to health*

### What is the policy?

It is the policy of Flagg Nursery School, that smoking will not be allowed at any school function or anywhere on school premises. This includes:

- all school buildings including those buildings being used by school eg chapel/village hall
- all school grounds including the community garden
- smoking in a vehicle parked anywhere on the school grounds
- all off-site activities
- all educational and other visits
- all outside lettings

The policy applies to EVERYONE involved with the school community in any way:

- employees
- pupils
- voluntary helpers
- governors
- visitors
- outside contractors working onsite
- anyone attending an outside letting

The school will actively discourage smoking at entrances & exits.

### How we will implement the policy?

As a school we believe that everyone connected with us has a responsibility to be actively involved in the implementation & enforcement of our smoking policy, and to assist in taking all necessary and appropriate steps to ensure its full implementation & enforcement. Please refer to Staff Pay & Conditions, and the Behaviour Policy for disciplinary action.

As part of that strategy, we will:

- ensure that it is regularly made known to all it concerns, including; staff, pupils, parents/carers, voluntary helpers & hirers
- offer all support to anyone in the school community who is seeking to stop smoking

- keep a regular check on the school premises to ensure that they are clear of any smoking related litter
- support the reasoning behind the no smoking policy through our drug education scheme of work & communications with our school community.

### **Monitoring & Review**

This policy, and its implementation will be regularly evaluated by the governing body, and will be formally reviewed as part of the school development process.

### **Policy Development**

This policy document was produced in consultation with the entire school community, including pupils, parents, school staff, Governors, LA representatives, local health visitor and local Healthy School Standards representative.

This document is freely available to the entire school community.

It will be reviewed regularly as part of policy review.

**March 2021**